



ANTI-SLAVERY & HUMAN TRAFFICKING POLICY

PURPOSE

To prevent slavery and human trafficking in SUN RICH's supply chain.

APPLICATION

This policy applies to SUN RICH, our suppliers, and affiliates in all countries in which we do business.

POLICY

SUN RICH is committed to complying with existing national and/or local laws and regulations including but not limited to those related to slavery, human trafficking, labor, immigration, health and safety, and the environment.

One of SUN RICH'S core values is people. This means:

- We treat everyone with respect
- We bring value to others in every interaction
- We create success through collaboration
- We have fun

SUN RICH is committed to ensuring that its suppliers value people too and by doing so, do not use slave labor or engage in human trafficking. Suppliers must fully comply with all applicable national and/or local laws and regulations including but not limited to those related to slavery, human trafficking, labor, immigration, health and safety, and the environment.

PROCEDURE

Supplier Compliance Tracking

- SUN RICH conducts annual supplier reviews which will include but are not limited to labor, quality assurance and good agriculture practices
- SUN RICH will promptly and thoroughly investigate any claims or indications that a supplier is engaging in human trafficking or slave labor

Reporting Violations

- Violations of this policy can be reported confidentially in a local language. If you have knowledge that any of these standards are being violated, you are encouraged to report the issue. Contact methods are listed below:
- Email: leannej@sun-rich.com or nevillei@sun-rich.com
- Phone: 1-800-661-0087

EFFECTIVE DATE

This policy is effective December 30, 2011.